



Major General Leonard M. Randolph, Jr., M.D. is President of his leadership consulting company, Phoenix Caduceus. In this capacity, he is called upon as a speaker for national and international audiences, coaches executives and consults with organizations worldwide regarding physician leadership development and quality healthcare delivery. After serving for 33 years in the U.S. Air Force, the General retired from the Deputy Surgeon General and Deputy Assistant Secretary of the Air Force for Health Plan Administration in the rank of Major General. Following his retirement from the Air Force in 2003, he joined Catholic Healthcare West – now Dignity Health – as a Vice President of Medical Operations. In 2005, he continued his career becoming a Senior Vice President and Chief Medical Officer for Mercy Health – formerly Catholic Health Partners. In all these environments, General Randolph has stood as a tireless champion for quality health care, patient safety, consumer engagement and a primary liaison between medical staffs and executive teams.

Doctor Randolph earned his B.S. degree at Marietta College in biology (member of Beta Beta Beta, National Biology Honorary), his M.S. degree at Howard University in microbiology (member of Beta Kappa Chi, National Science Honor Society) and his M.D. degree at Meharry Medical College (member of Alpha Omega Alpha, National Medical Honor Society). He then completed his Straight Surgery Internship and General Surgery Residency at Keesler Air Force Base in Biloxi, Mississippi. Doctor Randolph is board certified in General Surgery and in Medical Management. He is a Fellow of the American College of Surgeons and past member of their Board of Governors, and he is a Distinguished Fellow of the

American College of Physician Executives, as well as a past President and Board member of that College.

Currently, General Randolph is a member of the following Boards of Trustees/Directors: Mercy Health, formerly Catholic Health Partners, (Board Vice Chair; Executive Committee and Human Resources Committee Vice Chair; Chair of Quality Committee), Marietta College (Trustee Emeritus), Hospice of Cincinnati (Quality Committee Chair), YMCA of Greater Cincinnati (Board Chair), Health Policy Institute of Ohio (Governance Committee Chair), Taft Museum. In the past, He served on the Boards of Directors of Tristate Veterans Community Alliance (Founding Board Chair), Cincinnati Symphony Orchestra (Board Secretary), Cincinnati Hills Christian Academy, Health Bridge-IT Solutions of Cincinnati and The U.S. Air Force Board. The General has received many honors and awards including admission to the Hall of Excellence of the Ohio Foundation of Independent Colleges, Marietta College Hall of Honor and Distinguished Alumnus Award, The Air Force Distinguished Service Medal and an Honorary Doctor of Letters Degree from Meharry Medical College. The General is an active member of the Greater Cincinnati Chapter of the Tuskegee Airmen, Inc. He and his wife, Linda, currently reside in Blue Ash, Ohio and are blessed with 5 children and 12 grandchildren.